



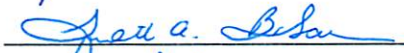
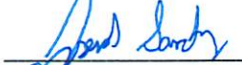

MEMORANDUM OF UNDERSTANDING BETWEEN THE  
CAJON VALLEY UNION SCHOOL DISTRICT ("DISTRICT")  
AND  
THE CAJON VALLEY EDUCATION ASSOCIATION ("ASSOCIATION")  
IN DEVELOPMENT OF THE PERFORMANCE EVALUATION ADVISORY COMMITTEE

**AGREEMENT**

Therefore, the parties agree to the following:

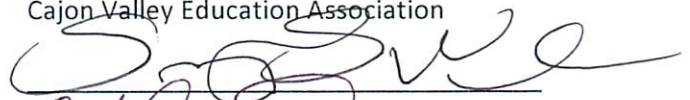
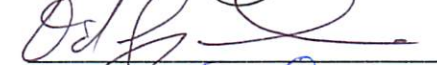


1. The Performance Evaluation Advisory Committee will be composed of equal numbers of Association members selected by the Association and District members selected by the District.
2. The purpose of the committee is to meet during the 2016-2017 and 2017-2018 years to:
  - a. Identify ways to simplify the evaluation process and forms for the bargaining unit members.
  - b. Develop job specific evaluation procedures for psychologist, counselors, facilitators, nurses, speech and language pathologists, and academic coaches.
  - c. Provide recommendations to the District and CVEA Negotiating Teams

Cajon Valley Union School District

  
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11/16/15

Cajon Valley Education Association

  
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